

## **Human Rights Equal Opportunities**

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All persons are entitled to the opportunities and resources necessary for them to realize their full potential. These opportunities and resources include housing, employment, child care, health care, education, job training, assistance in business, and consumer education, credit and insurance. No individual should be denied opportunity on the basis of class or group characteristics, such as race, religion, gender, language, national origin, culture, age, sexual orientation, physical or mental condition, or economic status.

FCL supports equality of civil marriage for all, though we recognize that not all Friends unite with this stance.

The FCL believes that society must take action on behalf of those who have not had fair access to any aspect of community life because of such discrimination. We urge positive efforts such as aggressive recruiting, special training, employment services and financial assistance in order to provide the opportunities and resources these individuals need.

Approved FCL Board 12/02/05

